

[Internships & placements at Jagex](#)

Here at Jagex, we are immensely proud of our humble beginnings.

As a company founded by graduates we continue to ensure fresh ideas and boundless energy come into the organisation through our annual intake of talented interns and placement students.

Every year we open our doors to the boldest and brightest future stars of the games industry by offering a large number of exciting roles across our studio.

Our internship and placement programs are open to all University students as well as recent graduates. We are looking for the most exceptional people to join us, with a real fire in their belly for developing great games and a passion for pushing technology as far as possible.

There are no tea-monkeys around here! From day one you will be working on real projects, fixing real problems, building real features and benefiting from the best mentoring available in the industry. You may even see your work played and loved by millions of people – how many people can get that out of a summer job?

This FAQ will guide you through the initial application process and hopefully provide you with answers to many of the further questions you may have.

[FAQ for candidates:](#)

Q: Am I eligible to apply?

A: Eligibility depends on the following things:

- You must be aged over 18
- You must be a current university student or a recent graduate.
- You must be eligible to work in the UK (Unfortunately we are unable to provide visas for internships and placements)

Q: Where are the internships and placements located?

A: All roles will be located at our prestigious headquarters in Cambridge, UK.

Q: When do the internship and placement students start working?

A: We are looking to start all internship and placement students around mid-June 2015 as university courses should have finished for the year around this time. Don't worry if this is unsuitable, special arrangements can be made for outstanding candidates.

Q: What is the duration of an internship/placement?

A: Internships will last for 3 months during the summer and placements last a full 12 months. We try to maximise your time within the company so you can really become an integral part of the team.

Q: How many hours a week can I expect to work?

A: You are expected to work a 39.5 hour week throughout your internship/placement.

Q: Will I be treated as a real employee during my time at Jagex?

A: We do our utmost to ensure that interns and placements are an integral part of the project's they work on during their time here. This means that you will have a real responsibility to the team. We feel

that this provides the best industry experience possible. Have a listen to our previous intern's thoughts on their time here by listening to our podcast: <http://runescape.podbean.com/e/interns-exposed/>

Q: Is this a paid position?

A: Of course! You will be valued as an employee whilst here at Jagex and that means getting paid at the end of every month.

Q: Can my internship transform into an actual job role in the future?

A: 100% Yes. Our best performing Interns can expect to be considered for any future relevant positions here at Jagex. We also remain in contact with our intern & placement students once they have returned to university and offer any support that we can.

Q: Will Jagex provide accommodation?

A: We offer a wide range of support for new employees before they start at Jagex, this includes assistance in finding accommodation and support with relocation. We are unable to provide housing directly but with our help we ensure that every candidate has relocated before starting employment.

Q: Will I get personalised feedback if my application is unsuccessful?

A: Unfortunately due to the volume of applications we are unable to give personal feedback to everyone who applies but will try our best to do so.

Q: I have some more questions who should I contact?

A: Please email any further questions to careers@jagex.com and we will try to answer any questions you may have. Also look out for our recruitment team at your university's career fair, if you see us please do come by and we will answer any queries you have.

Q: I have just applied! What next?

A: We will start to process your application very soon. Keep an eye on your inbox for any emails from us. If you fit the role, we will be in contact to arrange a telephone interview and a further face to face interview, providing all goes well. We will review applications and invite selected candidates to assessment days in February 2015.

Q: Can I update my application once I have applied?

A: You can update your details at any time by logging onto our [careers site](#) and changing the required information.

Q: Will my CV be considered for roles other than the one I have applied for?

A: All applications will be considered against all of our available positions. If you are deemed more suitable for an alternate position we will be in contact to discuss this.

Q: If unsuccessful this time around how long until I can apply again?

A: Internships and placements only come around once every year, so unfortunately if you are unsuccessful you won't be able to apply again until our intake next year. However you will be able to apply for any future roles and we enjoy seeing the progress you have made.

Q: I really want to work at Jagex and am going to apply for all of the available roles, Will this increase the likelihood of working at Jagex?

A: Applying for multiple positions ("spam applying") may reduce your chances of being considered. When searching for future employees, we look for specialists who have honed their skills and ambitions in a specific field rather than a "jack of all trades". As mentioned above we will automatically consider your CV against other available roles, so it isn't necessary to apply for everything in the hope of landing something here at Jagex.

